



Enhancing Leadership Effectiveness (Strategies for Establishing and Maintaining Effective Schools)

By Marvin Fairman

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The practices of effective school leaders—ranging from establishing a shared vision and fostering a professional school environment to helping advance teachers’ instructional practice and scheduling time for collaboration—make a difference to teachers as they decide whether to remain in their schools and the profession. Strategies and Resources to Enhance Leadership Quality. Based on the TQ Center’s Tips & Tools online resources, the following sections provide strategies and resources for education decision makers—including policymakers, district and school administrators, and state education agency staff—to enhance leadership quality. There is much that an effective school leader can do to improve the effectiveness and retention rates of teaching staff. Implementing an effective behaviour management strategy is crucial to gain your students respect and ensure students have an equal chance of reaching their full potential. Noisy, disruptive classrooms do not encourage a productive learning environment, therefore developing an atmosphere of mutual respect through a combination of discipline and reward can be beneficial for both you and your students. “Golden time” can also work for students of all ages, with a choice of various activities such as games or no homework in reward for their hard work. 7. Professional development. Engaging in regular professional development programmes is a great way to enhance teaching and learning in your classroom.